



**REQUEST FOR EXPRESSIONS OF INTEREST  
(CONSULTING SERVICES)  
LESOTHO  
INDIVIDUAL CONSULTANT**

**Institutional Support for the Enhancement of Public Financial Management Project  
(ISEP)**

**Consultancy Service related to Development of Anti-Corruption guidelines.**

**Sector: Public Finance Management, Procurement and Anti-corruption**

**Financing Agreement reference: 2100155025968**

**Project ID No.: P-LS-K00-003**

The Government of the Kingdom of Lesotho has received financing from the African Development Bank toward the cost of the Institutional Support for the Enhancement of Public Financial Management Project (ISEP), and intends to apply part of the agreed amount for this grant to payments under the contract to assist Directorate on Corruption and Economic Offenses (DCEO) **to effectively develop Anti-Corruption Guidelines for the Public Finance Management and Public Procurement System of Lesotho.**

The overall objective of the assignment is to examine and identify opportunities for corrupt practices and/or corruption prone areas in the existing public finance management framework and the public procurement system of Lesotho; and develop a comprehensive set of anti-corruption guidelines applicable in the public finance management and public procurement system of Lesotho with the aim to prevent the occurrence of corruption and corrupt practices in public procurement and public finance.

The Government of the Kingdom of Lesotho through the Ministry of Finance now invites eligible **Individual Consultants** to indicate their interest in providing these services. Interested consultants must send CVs that provide information indicating that they are qualified to perform the services including description of experience in similar assignments.

The **Individual Consultant** will undertake the assignment for a three (3) months period from the inception of the mission and is expected to have completed all the tasks and reporting on the scheduled time. The consultant is expected to work from the offices of the Directorate on Corruption and Economic Offenses for the duration of the assignment.

**Required qualifications and experience for the consultant include:**

- i) He/she should have undertaken audit assignments in public procurement within the last 10 years.
- ii) He/she should have undertaken public finance audits within the last 10 years.
- iii) He/she should have a Master's in Supply Chain Management, Finance or equivalent qualification.
- iv) He/she should have a good understanding of Procurement systems and accompanying legislation in the Public Sector.
- v) He/she should have at least 5-years practical experience in Public finance management, public procurement and anti-corruption.
- vi) He/she should have experience in developing anti-corruption guidelines in public finance management and public procurement or related areas.
- vii) He/she should have a clear understanding of Accounting and Auditing standards.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the **African Development Bank Rules and Procedures for the Use of Consultants, May 2008 Edition, revised July 2012**, which is available on the Bank's website at <http://www.afdb.org>.

Interested consultants may obtain further information at the address below during office hours 08.00 hours to 16.30 hours.

Expressions of interest must be delivered to the address below by **15<sup>th</sup> December 2017 at 16.30hours** and mention "*Consultancy Service related to Development of Anti-Corruption guidelines*".

Attn: The Procurement Officer  
Public Financial Management Reform Secretariat  
Ministry of Finance  
Government Complex, Finance House, Third Floor, office #3044  
P.O. Box 395  
Maseru, Lesotho  
E-mail: [lsopfm@gmail.com](mailto:lsopfm@gmail.com)